

# Modern Slavery Statement

Published pursuant to section 54(1) of the Modern Slavery Act 2015. This statement outlines Midsummer Energy's efforts to address modern slavery and human trafficking in its business and supply chains for the year ending December 2026.

UK & Ireland · Renewables Distribution · 2026

## 01

### Introduction & Our Commitment

As one of the leading distribution companies for renewables in the UK and Ireland, Midsummer Energy recognises its responsibility to uphold the highest ethical standards in its business activities, and to require the same of its supply chain.

We are committed to acting ethically and with integrity in all our business relationships and taking reasonable steps to ensure slavery and human trafficking are not taking place in any organisation that has any sort of a business relationship with Midsummer.

## 02

### Our Business & Supply Chain

Midsummer Energy Ltd is a wholesaler of renewable energy products and systems, and a provider of industry-specific software as a service. We sell products including solar PV system components and renewable heating systems to installation companies.

**100+**

suppliers across our product range

**5 offices**

Sites: Cambridge (2), Leeds, Glasgow & Dublin

Our own operations are entirely based at our premises in Cambridge, Leeds and Glasgow (UK) and Dublin (Ireland), centred on the sale, picking, packing and despatching of customer orders, as well as software design. As such, our own activities carry low risk for slavery and trafficking.

We source finished products directly from manufacturers all over the world. We establish lasting relationships with suppliers and require that they comply with the Modern Slavery Act 2015, with these relationships reviewed on an ongoing basis.

## 03

### Relevant Company Policies

Code of Conduct

Recruitment Policy

Working Hours Policy

Purchasing Policy

Human Rights Risk Assessment

CSR Policy

Trade body membership: We are active members of Solar Energy UK, regularly engage with supply chain ethics as a topic, and are signatories of their supply chain statement.

## 04

### Due Diligence & Risk Management

Suppliers' compliance with the Modern Slavery Act 2015 forms part of our due diligence checks. We work with manufacturers at tier 1 level on an ongoing basis to highlight and address high-risk activities and locations in their supply chains. We are conscious that solar panel production in China is a higher risk area in our supply chain, and the greater focus of our efforts are on those suppliers.

- Affirmation of our code of conduct forms part of our due diligence on all suppliers.
- We procure solar panels preferentially from manufacturers who are members of the Solar Stewardship Initiative (SSI), which audits the solar supply chain.
- We draw on external sources to assess risk, including EcoVadis and SA8000 third-party audits and standards.
- We prioritise purchasing from suppliers that demonstrate commitment to ethical manufacturing and procurement, emphasising traceability as an important aspect of risk management.

100%

of key solar panel partners have SSI membership

4 / 5

key partners have SSI-certified sites

100%

of key partners also hold EcoVadis ratings & medals

Midsummer was awarded EcoVadis Silver rating in 2022 and is renewing certification for the coming year.

## 05

### Training & Performance

Introduction to our company policies forms part of employee inductions. Relevant employees receive targeted awareness and training across the following areas:

### Modern Slavery Awareness

Relevant employees are made aware of the importance of preventing slavery and human rights abuses in the supply chain, and the detail of the Modern Slavery Act 2015.

### Supply Chain Due Diligence

Relevant employees are trained on performing supply chain due diligence, including engaging with suppliers on their own corporate policies.

### Industry Events & Webinars

Relevant employees attend industry body events and webinars on supply chain ethics topics.

### Performance Indicators

We assess performance via supplier code of conduct engagement, collection of relevant corporate policy documents, and direct engagement on slavery and human rights.

### Reporting suspicions of slavery

Employees can report suspicions through our Whistleblowing (Public Interest Disclosure) policy or externally to the Modern Slavery Helpline:

[modernslavery.co.uk/contact.html](https://modernslavery.co.uk/contact.html) | 0800 0121 700

## Board Member Approval

This statement has been approved by the Midsummer Energy Board of Directors. It is subject to annual review and revision.

Signed by:

**Jamie Vaux**

Commercial Director, Midsummer Energy Ltd

Year ending December 2026



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